



# News

Cadence Announces New Employees, March 30, 2017

We are pleased to announce that we recently celebrated the 29th anniversary of the founding of Cadence Capital Management. We have been privileged to work on behalf of many valued clients over nearly three decades and look forward to continuing that work on behalf of so many trusted constituents. The investment focus of Cadence has broadened over the past several years from our disciplined multi-factor growth equity strategies to our emphasis on a global suite of Strategic Beta equity strategies including ESG. This shift reflects a strategic change in investor preferences yet is connected to our long history at Cadence with factor based investing. In addition to this important milestone, we would like to share several important additions to the team:

### **Austin Kairnes, Portfolio Manager**

Austin recently joined Cadence as a Portfolio Manager on the Beta investment team. Before joining the firm he was a Portfolio Manager at QS Investors where he worked primarily on Large/Mid Cap portfolios and an ESG fund. Austin was responsible for quantitative research, including factor research, stock selection models and portfolio construction. Additionally, Austin held previous Portfolio Management positions at Putnam Investments and Independence Investments. Austin received his B.A. degree from Boston College and M.B.A from Duke's Fuqua School of Business.

### **Sophia Ru, CFA, Analyst**

Sophia joined Cadence as an Analyst on the Beta team. Prior to Cadence Sophia held a variety of investment roles including Global Equity Analyst at Bank Hottinger, Equity Analyst at Sanford Bernstein and Wells Fargo and Quantitative Analyst position at Putnam Investments. Sophia received her B.S. degree from Wuhan University in China, M.S. degree from M.I.T. and M.B.A. from the Booth School of Business at the University of Chicago.

### **Kimberly Voss, Chief Compliance Officer**

Kim joins Cadence to serve as our new CCO. She joins us from DG Capital Management where she held a variety of roles after a long career with the firm. Kim was both the Chief Compliance Officer and Chief Administrative Officer responsible for many of the non-investment functions of the firm. She has extensive experience with institutional separate accounts, '40 Act Funds as well as Private Funds. Kim earned her B.A. degree from Boston University.



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## **Chuck Koeniger, Head of Business Development & Client Service**

Chuck joins Cadence to lead our Business Development & Client Service efforts. He comes to Cadence with a long history of investment experience. Prior to joining the firm he worked with Nuveen Investments, Loomis Sayles, Invesco and State Street Bank. Chuck received his B.S. degree from St. Anselm College. His extensive experience and deep relationships will add considerable value to the Cadence team.

Finally, we would like to thank Bill Bannick for his 25 years of service at Cadence where he held various roles on the investment team and most recently has been our Chief Compliance Officer. Bill has been a valued colleague/mentor to many employees and friend to all. We wish him all the best in his well-deserved retirement.